



Barrackpore Rastraguru Surendranath College

(With Autonomous Post Graduate Courses)

85, Middle Road and 6, Riverside Road, Barrackpore, North 24 Parganas, Kolkata, West Bengal, Pin - 700120

NAAC Re-accredited (4th Cycle), DST-FIST Funded, DBT BOOST and Colleges with Potential for Excellence (CPE) awarded College

033-2594-5270
mail: brsc1953@gmail.com
website: www.brsn.in

Annual report of the Internal Complaints Committee (ICC), Barrackpore Rastraguru Surendranath College

Academic Session: 2018-19

The Internal Complaints Committee (ICC) has been constituted in Barrackpore Rastraguru Surendranath College in the academic session 2018-19 in accordance with the Govt. of India Gazette notification Part-II, Section-1, No. 18: "The Sexual Harassment of Women at Workplace [Prevention, Prohibition and Redressal) Act, 2013" and Part- II, Section-4 of All India Council for Technical Education [Gender Sanitization, Prevention and prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances) Regulations, 2016.

- The committee had conducted an awareness campaign in the very beginning of the session through Induction Programme. In the programme it had been clearly mentioned that the College has adopted Zero Tolerance to sexual harassment in any form in both the campuses.
- The committee resolved that every display on anti-harassment and awareness on sexual equality would be shown on college website and display boards.
- The committee had advised the departments to discuss about the functions of the committee and make the students feel free to submit their grievance, if any in the proper drop box in this regard.
- The Committee reported that a separate room has been allotted for the functioning of the ICC.
- The ICC prepared the gender sensitization plan for the session 2018-19.
- The ICC effectuated the Gender Audit for the session 2018-19.
- The ICC had resolved on the conduction of workshops, seminars and the like on gender sensitization.
- The ICC monitored the conduction of the programmes according to the resolutions made by the members.
- The ICC observed that there was no grievance regarding sexual harassment in college campus during the session.

Sulpa Shash Dasgupta

