

BEST PRACTICE 1

Title: Health and Safety of Stake-holders

The context:

Barrackpore Rastraguru Surendranath College has always believed that without proper health and work-place Safety of all stake-holders, the process of teaching learning can neither run smoothly nor achieve its desired success. This becomes even more evident with the widespread and acute anxiety over health safety and the consequent psychological breakdown with the global outbreak of Covid 19 pandemic.

Keeping pace with the rapid acceleration in use of internet in recent times our institution has come up with multiple programmes striving to ensure online safety of all concerned against hacking, online bullying, online fraud & data protection, net banking safety etc.

We have also taken care of physical & mental health of stakeholders, fire safety, laboratory safety and other occupational hazards inside the campus.

The Practice:

Our institution arranged a number of programmes and awareness camps as a part of its constant striving to ensure online & cyber safety of all stake-holders.

We have been certified Occupational Health and Safety ISO 45001: 2018 (RENEWED) in May 2022

A few of a our recent activities in the session 2022-2023 in the concerned area are describes below:

1. Workshop on safe banking

Date: 13.12.22

Participation: 100 students and staff

2. Fire Safety workshop

Date: 05.01.23

Participation: 80 students and staff

3. Examination stress relief workshop

Date: 06.01.23

Participation: 100 students and staff

4. Mental Health Assessment Competition (Dept. of Psychology)

Date: 22.03.23

Participation: 80 students and staff

5. Celebration of World Day of Health and safety at Work

Invited Talk by Dr. SK Gope on World Day for Safety and health at work

Date: 28.04.23

Participation: 100 staff

6. Certificate course on online payment and cyber security

Date: 6.05.23

Participation: 100 students and staff

Apart from these special programmes related to health and safety of workers and students

- we have a regular Doctor facility for all at our Science Campus. Physician Doctor Sunil Gope is available twice a week

- our institution provides medical kit and First-aid boxes for all concerned in both
- We have installed Biorad DIO machine for Thalassemia Detection & Cell Counter Machine
- During the Covid our institution conducted regular & extensive Sanitization drive in both Campuses
- Provided free masks and Sanitizer for all concerned.

Evidence of Success

- The Thalassemia Carrier detection Centre has detected some Carriers. those candidates could potentially bring progeny with the trait. There has a good response to Pre-marital detection of Thalassemia carrier at free of cost for the college students.
- Eye and Health Check up benefits for every staffs of college at free of cost.
- RT PCR detection of COVID detected many affected candidates at early stage and immediate quarantine was possible.
- During Pandemic Heart and general health check up provided confidence among panic stricken population. O
- As a result of our regular and extensive care during covid 19 our institution did not suffer any loss of lives of any student, teacher or non-teaching member
- None of our stake-holders have reported any major damage or loss due to cyber related dangers
- None of our students and Staff have faced any hazards related to work-place Safety and occupational hazards.

Problems Encountered

Maintenance cost of high end instruments at Thalassemia Carrier Detection Centre has sometimes indeed been difficult. Further, all students are not always willing to get themselves tested for thalassaemia.

ISO 45001:2018 RENEWED

UQSR. Certificate

Universal Quality Standards Registrar has assessed the Occupational Health & Safety of:

Barrackpore Rastraguru Surendranath College

**85, Middle Road & 6 Riverside Road, Barrackpore, Kolkata- 700120,
West Bengal, India**

And hereby declares that the management system of organization is in conformance with:

ISO 45001:2018

For the following scope of activities:

Imparting Undergraduate and Post Graduate Courses

Further clarification regarding the scope of this certificate and the applicability of occupational health & safety system standard requirements may be obtained by contacting the organization

Certificate No. **UQSR-2818-BRSC**

Original Issue Date: **23/06/2022**

Current Issue Date: **23/06/2022**

IAF Code: **37**

Expiry Date: **22/06/2023**

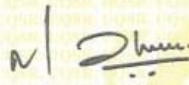
Recertification Due Date: **22/06/2025**

Issue No. **01**

*Validity of certificate is subjected to the continued satisfactory performance during surveillance audit



Authorized By


Certification Manager

UQSR Global Private Limited

Formerly known as

Universal Quality Standards Registrar

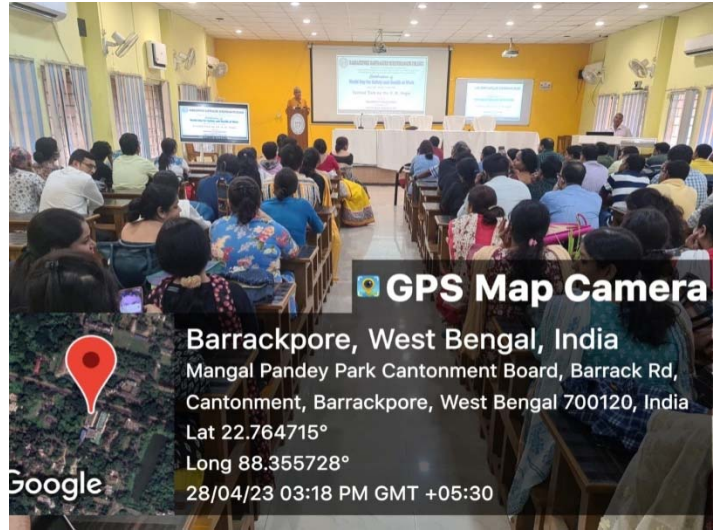
www.uqsr.org

For information concerning validity of certificate, you can visit the site: www.uqsr.org

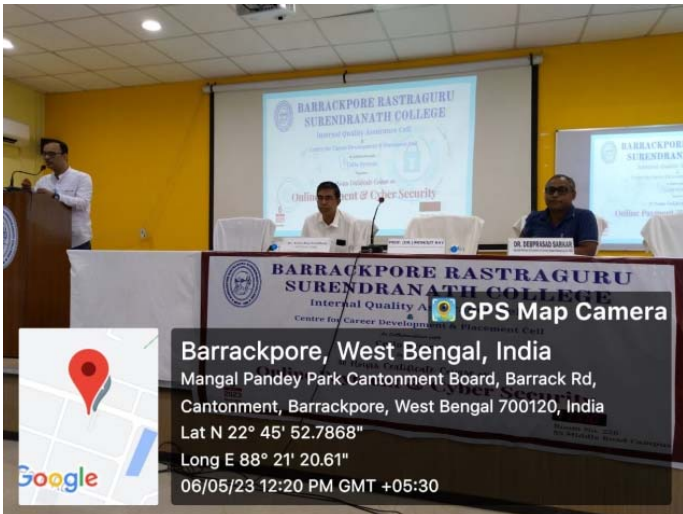
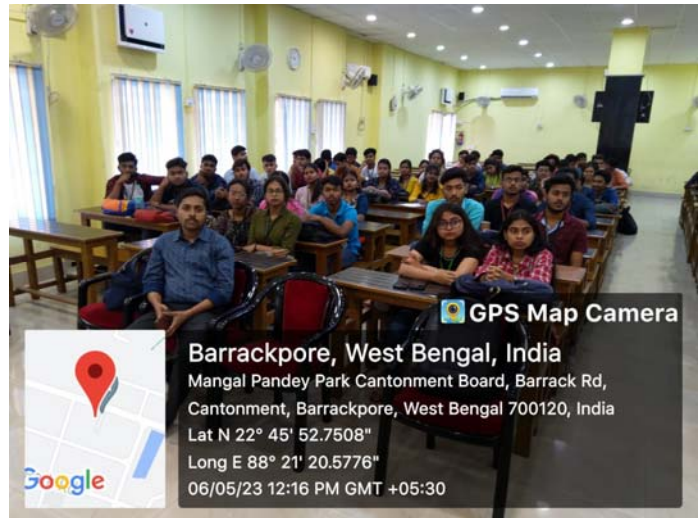
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CELEBRATION OF WORLD HEALTH DAY 28/04/2023



CERTIFICATE COURSE ON ONLINE PAYMENT AND CYBAR SECURITY 06/05/2023



MENTAL HEALTH ASSESSMENT COMPETITION 23/03/2023



EXAMINATION STRESS RELIEF WORKSHOP 06/01/2023



STUDENTS` HEALTH CAMP 03/01/2023 & 04/01/2023



WORKSHOP ON SAFE BANKING 13/12/2022



Best Practice 2

Title:

Employability Initiatives for Students

Objectives:

To develop employability skills among students leading to employment, meaningful career, and service to society.

To guide students towards employment opportunities by developing valued relationships with leading employers.

The Context:

Keeping pace with the emergence of India as a global economic power and increasing numbers of skilled youths waiting for employment, our college has come up with an array of Employability Initiatives for Students which are designed to develop employability Skills for meaningful career and service to society Matching the growing need of the job market. Our Employability Initiatives cater professional, friendly and enthusiastic support to the students along with the conventional course of studies.

The Practice:

Two of the main focuses of our Employability Initiatives for Students are:

1. Entry in Service Portal
2. Career Fair

Entry In Service Portal:

Barrackpore Rastraguru Surendranath College Entry in Service is a web-portal specially designed to help young job aspirants prepare themselves for various competitive exams Conducted by the Central and State Govt. Agencies as well as Private Companies. The portal contains a reservoir of suggestive questions paper sets including previous years question paper sets & model sets for students to prepare. The system includes a set of model question papers for self evaluation with instant automatic feedback.

Career Fair

Barrackpore Rastraguru Surendranath College Annual Career Fair is a program organized by the Centre of Career Development & Placement Cell of the College.

The Annual Career Fair includes seminars, symposiums, special lectures and Motivational speeches by eminent personalities who have been successful in their respective fields of teaching, administration, entrepreneurship or expertise.

A considerable number of local, national and International service providers from diverse fields such as education, Health, IT, management, bank and insurance set up their stalls. Apart from such sectors we also have Stalls by the Indian Army and The Indian Air Force.

14th Career Fair, 2023 :

Organized by IQAC and Centre for Career Development & Placement Cell on March 18th 2023 (Academic Session 2022-2023) at 6, Riverside Road Campus.

Participating Organizations :

- Indian Army
- Life Insurance Corporation of India
- Royal Research
- Systronics India Ltd.
- Bharatiya Vidya Bhavan
- EIILM
- Edureka Learning Centre
- Global Risk Management Institute
- JIS University
- Presidency University, Bangalore
- RICE Education
- Pune Institute of Business Management

- IINR Nursing College
- ADAMAS University
- NIELIT

Special Session Conducted by : Janab Sihab Rifat Alam (Entrepreneur & Motivational Speaker, Bangladesh)

Career Talks Conducted by :

- **Ms Ananya Pramanick** (Administrative Manager, Royal Research)
- **Mr. Hirak Chakraborty** (HR Manager, Systronics India Ltd.)

Career Counselling Sessions Conducted by :

Mr. Shafquat Irshad(Regional Manager, Operations, Presidency University, Bangalore)
(Regional Manager, Operations, Presidency University, Bangalore)

Dr. Souvik Chatterji(Associate Prof. &HoD, Juridicial Sciences, JIS University)

Sri. Sanjoy Paul (General Manager, RICE Education)

Total Number of Students Benefitted from the 14th Career Fair : 993

Evidence of Success:

Due to the constant care and endeavor towards Employability Initiatives a total of 50 of our students have reported to have obtained Govt. Jobs. 45 of them have joined central Govt. institutions, others being employed by various sectors of State Govt. as well as Private sectors.

Due to our constant striving towards creating awareness among students regarding Job & carrier opportunities there have been enthusiastic participation in our 13th and 14th Career Fairs, total number Footfall recorded more than 1500.

Problems Encountered:

Internet access for students residing in remote areas has been one of the challenges faced by our web portal “ Entry In Service”. Unavailability of computers & smart phones has been another challenge faced by students coming from economically weaker section of the society.

Apart from these, unavailability of enough space at our 85, Middle Road Campus for conducting Career Fair has been another challenge we are looking forward to overcome.

