(With Autonomous Post Graduate Courses)

85, Middle Road and 6, Riverside Road, Barrackpore, North 24 Parganas, Kolkata, West Bengal, Pin - 700120

NAAC Re-accredited (4th Cycle), DST-FIST Funded, DBT BOOST and Colleges with Potential for Excellence (CPE) awarded College

033-2594-5270

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#### **ACTION TAKEN REPORT: 2018 – 2019**

- Submission of the annual report of CPE awarded by UGC (2016-2021).
- Submission of AQAR, 2017-18 on 29.09.2018.
- Reformation of the NAAC Steering Committee for systematic data collection from the departments and college office.
- Submission of SSR for fourth cycle accreditation by NAAC on 06.06.2019.
- Participation in NIRF India Ranking, 2019.
- Publication of college academic and administrative calendar.
- Acquired consultancy fees of Rs. 13,100/- for F.Y. 2018-19.
- Purchase of new computers for students.
- Acquired ISO Certification in Quality Management (ISO 9001:2015) and Environment Management (ISO 14001:2015).
- Implementation of Choice Based Credit System (CBCS) in all programmes running in the institution.
- Introduction of Add-On Courses like Yoga and Communicative English etc.
- Introduction of Add-on course on Photography & Videography.
- Inclusion of 100% students have been of the institution in 'Entry in Service Portal'. Capacity Building and Career Counselling Activities including guidance for competitive examinations undertaken by the college's Placement Cell.
- Introduction of EVS Portal for all first semester students and MCO Portal for few Departments of the college.
- Organization of Career Fair for Career Counselling etc.
- Organization of campus recruitment drive and initiative for off-campus placements.
- Introduction of PG Course in Education from academic year 2018-19.
- Publication of Barrackpore Rastraguru Surendranath College VISION, ISSN 23487631 (a UGC-enlisted Journal No. 49146 in the Broad Subject Category Multidisciplinary: Social Science) and Journal of Business and Economic Issues (a UGC-enlisted Journal No. 49126 in the Broad Subject Category Multidisciplinary: Social Science).
- Inclusion of more co-curricular activities like quiz, debate, student seminars, and extempore into the academic domain.
- Extension of CCTV network for enhanced Safety and Security.
- Conduction of Continuous Assessments/ Assignments to assess the student's academic progress.
- Effectuating Green, Energy and Environment Audits in the institution.
- Displaying of notices on big screens in both campuses of the college and also communicating the same through college website notice system.
- Sending of notices and minutes of the Governing Body Meetings to the GB members online.
- Maintenance of eco-friendly measures, including waste management initiatives, planting trees and adhering to a plastic-free campus.

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• Conduction of Industrial Visits and Training Programmes as per curricula of different Departments.

- Undertook field projects, internships, and excursions to extend the mental horizon of students.
- Encouraged asynchronous learning through the LMS portal as supplementary to regular class teaching.
- Generation of Entrepreneurship awareness through Placement Cell.
- Organization of a Seven-day training program to develop computer knowledge among non-teaching staff.
- Execution of a large number of extension and outreach activities by NSS Unit-I & Unit-II and NCC Unit of the college.
- Completion of Administrative and Academic Audits.
- Encouraging the teachers to participate in Refresher, Orientation and Short-Term Courses.
- Organisation of parents'/ guardians' Meet.
- Upgradation of Science Campus Library Automation System through RFID system.
- Expenditure of Rs 6,99,859 for purchase of printed books and Rs. 3,00,000 for e-books.
- Maintenance of a clean and hygienic environment on the premises.
- Completion of Gender Audit. Gender Sensitization is done through Induction Programmes.
- Organized a Gender Sensitization program on "Globalization and New Scope of Jobs for Women" on 9<sup>th</sup> April, 2019.
- Organization of workshops to spread awareness about the environment, it's sustainability and encouraging programs like 'Save Environment, Save Earth'.
- Sensitization of students to the Constitutional Obligations: Values, Rights, Duties and Responsibilities of Citizens through Induction Programme.
- Collection and analysis of data through an Online Feedback System.
- Preparation and analysis of feedback for teachers and support staff for the session 2018-2019.
- Extension of financial support to the teachers to attend various academic events such as seminars, conferences and workshops.
- Participated in the District Level Youth Parliament Competition held by the Ministry of Parliamentary Affairs, Government of West Bengal.
- Participation of students in a number of sports and cultural activities.
- Organization of 4<sup>th</sup> Cine-Parbon, International Short Film Festival by the college, on 27<sup>th</sup> and 28<sup>th</sup> February at 6, Riverside Road campus.
- Effectuation of Career Advancement of 15 Teachers through CAS.
- Organization of stress relief camp for the teaching and support staff of the college separately as part a of welfare measure.
- Organization of the Reunion on 9<sup>th</sup> December, 2018 by 'Praktanika', Alumni Association of the college.

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• Organization of a seminar on 'Astrology vs Astronomy' on 29<sup>th</sup> March, 2019 by 'Praktanika', Alumni Association of the college.

- Organization of AIDS Awareness Rally on 1<sup>st</sup> December, 2018.
- Plantation of trees in local areas on 28<sup>th</sup> July, 2018 by NCC.
- Nomination of NCC cadet Kuheli Ghosh for participation in the Republic Day Parade held in New Delhi.
- Organization of a program "Yoga: The Ancient Indian Practice for Serenity of Mind" on 21<sup>st</sup> June, 2019.
- Conduction of Outreach Health Check-up Program at Bholananda Giri Old Age Home on 5<sup>th</sup> February, 2019.
- Organization of a Free Eye Check-up Camp in collaboration with Disha Eye Hospital, Barrackpore, on 5<sup>th</sup> March, 2019 for the teaching and non-teaching staff of the college.
- Building a framework so that the stakeholders may avail regular in-house psychological counselling.
- Organized One -day UGC-CPE funded Photography Workshop for ST female students College on 13<sup>th</sup> February, 2019, as part of our Gender Equity Initiative.
- Maintenance and expansion of the Ayurveda Garden which includes herbal plants like Brahmi, Chota Elaichi, Ekangi, Gulancha, etc. in the 85, Middle Road campus.
- Maintenance and up keeping of the Butterfly Garden as part of the Green Initiative.
- Organization of a One-Day Workshop on "Fire Safety, Road Safety and Cyber Safety" on 16<sup>th</sup> January, 2019 as part of the Safety and Occupational Health Initiative.
- Organized an awareness program for new voters on 11<sup>th</sup> September, 2018 in collaboration with SDO Office, Barrackpore.
- Actively participated in Swachh Bharat Summer Internship program from 12<sup>th</sup> June, 2018 to 31<sup>st</sup> June, 2018.
- Organized "Watan Ko Jaano: Youth Exchange Program for Kashmiri Students" on 20<sup>th</sup> September, 2018 in collaboration with Nehru Yuva Kendra Sangathan.
- Celebrating the Basanta Utsav and other cultural programs in the college by Cultural Sub-Committee for the students.
- Organization of different cultural programs by the departments in their respective domains.
- Provided students concession to large number of students from Students welfare fund and Merit cum Means Fund etc.
- Organised Navinbaran, Udayan, Agamoni, Eco-fest etc. as routine cultural programs of the college.
- Students Participated in different University level, District level, State Level and National level sports competitions.

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### ACTION TAKEN REPORT: 2019 – 2020

- Initiation of BRSNC Live Digital Classroom, our online platform, designed to continue classes online as per existing class routine.
- Purchase of chemicals & lab consumables for Departments of Microbiology, Chemistry, Botany, Zoology, Food & Nutrition, Physics, Geography and the Environment Lab from CPE grant.
- Purchase of new computers for students.
- Purchase of tailor made Mock Test Software (MCQ Portal) for the Departments of Zoology, Food & Nutrition, Economics and Botany from CPE grant.
- Procurement of Tally ERP9 Silver for up-gradation of existing software used in the accounts section of the college from CPE fund.
- Purchase of 10 Mbps internet connectivity for 85, Middle Road campus (Lease Line Point to Point) from CPE fund to strengthen the internet connectivity.
- Comprehensive Maintenance Contract (CMC) for 1 year (2019-2020) done with Technosis for the equipment of Food & Nutrition Department, Green Audit Laboratory from CPE fund.
- As a part of the institutional paperless initiative, notices and minutes of Governing Body Meetings have been sent to the members online.
- One Day National Seminar of Inorganic Chemistry on 4th January, 2020 organised from CPE fund.
- One Day National Seminar of Physics on 22<sup>nd</sup> January, 2020 organised from CPE fund.
- One Day National Seminar of Electronics on 3<sup>rd</sup> February, 2020 organised from CPE fund.
- 7 Day Workshop on 'Analytical Techniques and Chemical Analysis for Biological Research" from 4<sup>th</sup> to 11<sup>th</sup> February, 2020 organised from CPE fund organised from CPE fund.
- One Day National Seminar of Department of Commerce on 7th February, 2020 organised from CPE fund.
- One Day National Seminar of Department of Food & Nutrition on 13th February, 2020 organised from CPE fund.
- One Day National Seminar of Library Science, organized by the college library, on 15<sup>th</sup> February, 2020 organised from CPE fund.
- One Day International Seminar of Department of Bengali on 22<sup>nd</sup> February, 2020 organised from CPE fund.
- Purchase of sports equipment for strengthening the sports infrastructure of the college from CPE fund.
- Organized skill enhancement programme for non- teaching staffs of the college from CPE fund.
- Organized a workshop on 'security and safety of the security personnel of the college' from CPE fund.

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 Organized 30 hours Yoga Certificate Course & Stress Relief Yoga Programme from 26<sup>th</sup> February, 2020- 29<sup>th</sup> February, 2020 and 2<sup>nd</sup> March, 2020- 3<sup>rd</sup> March, 2020 for the students from CPE fund.

- Organized a seven- day computer training programme for the non-teaching staff of the college from 3<sup>rd</sup> March, 2020 from CPE fund.
- Organized a training programme for skill development of the non-teaching staff from CPE fund.
- Encouraged asynchronous learning through the LMS portal as supplementary to regular classes.
- Publication of college academic and administrative calendar.
- Acquired consultancy fees of Rs. 115900/- for F.Y. 2019-20.
- Made a relief contribution of Rs 1.0 lakh to PM-CARES and Rs 10 lakhs to the State Emergency Relief Fund as an institutional contribution during the COVID pandemic.
- Submission of the annual report of CPE awarded by UGC (2016-2021).
- Signing of MoU with Sri Guru Ram Rai (PG) College, Dehradun and linkage with Institute of Professional Excellence.
- Signing of "Academia-Industry" MoU with Tata Consultancy Services.
- Awareness generation and continuation of Online Feedback System.
- Publication of Barrackpore Rastraguru Surendranath College VISION, ISSN 23487631 (a UGC-enlisted Journal No. 49146 in the Broad Subject Category Multidisciplinary: Social Science) and Journal of Business and Economic Issues (a UGC-enlisted Journal No. 49126 in the Broad Subject Category Multidisciplinary: Social Science).
- Completed Fourth Cycle NAAC Accreditation of the college.
- Participation in NIRF India Ranking, 2020.
- Renewal of ISO 9001:2015 for 'Quality Management System', ISO 14001:2015 for 'Environmental Management System' and achievement of ISO 45001:2018 for 'Occupational Health and Safety Management System' before COVID-19 pandemic.
- Organization of Career Fair for career counselling. Also taken initiatives for campus recruitment drives and Off-Campus Placements.
- Encouraging teachers to participate in Refresher, Orientation and Short-Term Courses.
- Introduction of Add-On courses in Education and Research, Taxation and e-filing, Fundamentals of Nutrition, Contemporary Environmental Issues, Software Tools in Thesis Writing, and Microbes in Sustainable Development for PG students.
- Conduction of Capacity Building and Career Counselling Activities, including guidance for competitive examinations undertaken by the college's Placement Cell.
- Encouraged students for participation in co-curricular activities like quiz, debate, student seminars, extempore and the like.
- Conduction of Continuous Assessments/ Assignments to assess the student's academic progress.
- Effectuating Green and Environment Audits.

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• Maintaining eco-friendly measures, including waste management initiatives, planting trees, and adhering to a plastic-free campus.

- Conduction of Industrial Visits and Training Programmes as part of the curricula for different Departments.
- Undertook field projects, internships and excursions to extend the mental horizon of students.
- Organisation of parents'/ guardians' Meet.
- Generation of entrepreneurship awareness through Career Development Cell.
- Conduction of training programs for technical staff on 'Advanced Office Automation'.
- Organizing a training program for the college support staff entitled "Developing Effective Personality and Service Culture".
- Organizing "Security and Safety Training" to promote safety awareness among college support staff.
- Conduction of Professional Development Programme on "Self-Assessment and Interpersonal Skill" for NTS.
- Organized ICSSR funded Annual Artha Bishleshan Workshop on "Employment in India: Problems & Prospects" on 4<sup>th</sup> February, 2020.
- Conduction of Online Faculty Development Program (FDP) on "Teaching Learning Evaluation" from 25<sup>th</sup> to 29<sup>th</sup> June, 2020.
- Organizing of Professional Development Program (PDP) on "Application of Artificial Intelligence in Teaching" during March, 2020 for the teachers.
- Introduction of online fees payment system for students.
- Execution of extension and outreach activities by NSS-I & II and NCC Units of the college.
- Completion of Administrative and Academic Audits.
- Expenditure of Rs 2,10,017 for purchase of printed books.
- Maintenance of a clean and hygienic environment on the premises.
- Completion of Gender Audit.
- Gender sensitivity is inculcated through Induction Programmes within the college premises and through outreach programmes of NCC and NSS outside the campus.
- Organization of workshops to spread awareness of environment and sustainability.
- Save Water Campaign on March 22, 2020.
- Sensitizing students to the Constitutional Obligations: Values, Rights, Duties, and Responsibilities of Citizens through online departmental Induction Programs.
- Collection and analysis of data through an Online Feedback System.
- Preparation and analysis of feedback for teachers and support staff for the session 2019-2020.
- Extension of financial support to the teachers to attend various academic events such as seminars, conferences, and workshops.
- Organization of Special Health Camp for students. Emphasis on health and safety has been ensured through various initiatives.
- Participation of students in a number of Sports and Cultural Activities.

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• Organization of stress relief camp for the teaching and support staff of the college separately as part of welfare measure.

- Organization of the 5<sup>th</sup> Cine-Parbon, International Short Film Festival of the college on 27<sup>th</sup>, 28<sup>th</sup> and 29<sup>th</sup> February, 2020 at 6, Riverside Road Campus.
- 'Praktanika', the Alumni Association of the college distributed vending machines, screening materials and food packets to students in nearby schools.
- 100% students have been provided job oriented support service through Entry in Service portal.
- Alumni Association of the college organization the Reunion on 1<sup>st</sup> December, 2019.
- Participation in "Swachh Bharat Abhiyan" with 48, Bengal Bn.
- Plantation of trees in local areas on March 29, 2020.
- Motivating Cdt. Nandalal Shaw for participation in Sthal Sainik Camp in New Delhi in 2019.
- Encouraging SUO. Kuheli Ghosh for participation in the Youth Exchange Programme in Russia from 18<sup>th</sup> August, 2019 to 2<sup>nd</sup> September, 2019.
- Nomination of cadets for participation in Republic Day March Past in the SDO Office, Barrackpore on January 26, 2020.
- Encouragement in the publication of e-Wall Magazine called "e-PARADOX" of the Department of Physics from March 2020 to March 2021 (4 issues) during the COVID-19 pandemic period.
- Organization of a health camp for students in collaboration with Apollo Clinic, Barrackpore on 19<sup>th</sup> August, 2019.
- Organization of AIDS Awareness Rally on 1<sup>st</sup> December, 2019.
- Re-initiation of Thalassaemia Carrier Detection Programme at BRSNC (New Technique D-10) on 2<sup>nd</sup> September, 2019.
- Maintenance of Ayurveda Garden.
- Introduction of 100% bio-fertilizers & bio-pesticides to maintain butterfly garden as part of Green Initiative.
- Conduction of Green audit and Energy Audit as part of our Green Initiative.
- Organization of UGC-CPE funded one-day National Seminar on "Recent Developments in Inorganic Chemistry" on 4<sup>th</sup> January, 2020.
- Conduction of UGC-CPE funded one-day National Seminar on "Interdisciplinary Studies in Physics: An Exploration into Biophysics" on 22<sup>nd</sup> January, 2020.
- Arranging a one-day UGC CPE funded National Seminar on "Electronics: Internet of Things, Embedded Systems, Artificial Intelligence & Robotics" on 3<sup>rd</sup> February, 2020.
- Organizing a seven-day UGC CPE-funded workshop on "Analytical Techniques and Chemical Analysis for Biological Research" from 4<sup>th</sup> to 11<sup>th</sup> February, 2020.
- Conduction of UGC-CPE funded one-day National Seminar on "Recent Trends in Commerce & Business Research (RTCBR)" on 7<sup>th</sup> February, 2020.
- Organization of UGC-CPE funded one-day National Seminar on "Modern Approaches in The Field of Nutrition Sciences" on 13<sup>th</sup> February, 2020.

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• Arranging of UGC CPE funded National Seminar on "Research Ethics Purview of Library" on 15<sup>th</sup> February, 2020.

- Conduction of One-day UGC-CPE funded International Seminar on "Swadhinata Uttar Bangali o Bangla Bhasha Sahitya" on 22<sup>nd</sup> February, 2020.
- Organized a Blood Donation Camp on 19<sup>th</sup> February, 2020 in association with B.N. Bose Sub-Divisional Hospital.
- Participated in Education World India Higher Education Rankings.
   'Road Safety Awareness Program' under "Safe Drive Save Life" campaign on 26<sup>th</sup> February, 2020.
- Celebrating Basanta Utsav in the college campus on 7<sup>th</sup> March, 2020.
- Free distribution of masks and face shields among emergency workers of the college during COVID-19 pandemic.
- Providing automated hand sanitizer dispensing machines and other COVID safety items at different locations of both campuses and hostels of the college during March, 2020.
- Online Psychological Counselling for all stakeholders of the college and also outsiders through MENTAL SUPPORT GROUP had been started from April 2020 to overcome challenges posed on them by COVID-19.
- Circulation of awareness flyer at College website notice section 'Healthy Eating Habits' and 'Immunological Boost during the Pandemic'.
- Circulation of awareness flyer at College website notice section 'Healthy Practice through Yoga and Fitness Programme' during the pandemic.
- Provided students concession to large number of students from Students welfare fund and Merit cum Means fund etc.
- Organised Navinbaran, Udayan, Agamoni, Eco-fest etc. as routine cultural programs.
- Students Participated in different University level, District level, State Level and National level sports competitions.
- 100% students have been provided job oriented support service through Entry in service portal.

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2

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### **ACTION TAKEN REPORT:** 2020 – 2021

- Submission of AQAR, 2018-19 and 2019-2020.
- Effectuated smooth running of online classes through BRSNC Live Digital Classroom (Version-2 introduced).
- Encouraged asynchronous learning through the LMS portal as supplementary to regular classes.
- Purchase of new computers for students.
- Introduction of online grievance portal for grievance redressal of students.
- Submission of the annual report of CPE awarded by UGC (2016-2021).
- Extension of MoU with Sri Guru Ram Rai (PG) College, Dehradun, in Curricular and extra-curricular domains.
- Introduction of scholarship for UG and PG students for COVID-19 pandemic.
- Collection and analysis of data through an Online Feedback System.
- Introduction of College Human Resource Management System.
- Publication of Barrackpore Rastraguru Surendranath College Vision ISSN 23487631 (a UGC-enlisted Journal No. 49146 in the Broad Subject Category Multidisciplinary: Social Science) and Journal of Business and Economic Issues (a UGC-enlisted Journal No. 49126 in the Broad Subject Category Multidisciplinary: Social Science).
- Encouraging teachers to participate in Refresher, Orientation and Short-Term Courses.
- Renewal of ISO 9001:2015 for 'Quality Management System', ISO 14001:2015 for 'Environmental Management System' and ISO 45001:2018 for 'Occupational Health and Safety Management System'.
- Introduction of Master of Arts in Journalism & Mass Communication.
- Introduction of Certificate course on Web Design and Add-on courses on Cyber Security, e-filing and GST.
- Conduction of Capacity Building and Career Counselling activities, including guidance for competitive examinations undertaken by the college Placement Cell.
- Encouraged students for participation in online co-curricular activities like quiz, debate, student seminars, extempore and the like.
- Participation in Amphan Relief Camp by 'Praktanika', the Alumni Association of the college on June 20, 2020 at Nimpeeth Ramakrishna Ashram, South 24 Parganas and contributing relief items for the victims.
- Conduction of Continuous Assessments/ Assignments to assess the student's academic progress.
- Effectuating Green and Environment Audits.
- Notices and Minutes of the Governing Body meeting have been delivered to the members online in adherence to the institutional paperless initiative.

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• Maintaining eco-friendly measures, including waste management initiatives, planting trees and adhering to a plastic-free campus.

- E-waste collection and disposal through Hulladek.
- Publication of college academic and administrative calendar.
- Publication of online prospectus.
- All students' mark sheets are kept as scanned soft copy.
- Initiation of paperless feedback system and analysis.
- Acquired consultancy fees of Rs. 5200/- for F.Y. 2020-21.
- Organisation of online parent/guardian meetings.
- Generation of Entrepreneurship Awareness through Career Development Cell.
- Organization of an Indo-Russia Round Table Web Conference on "Foreign Trade in Post-COVID Situation" on 9 July 2020 in collaboration with Kostroma Chamber of Commerce and Industry, Russia and Sri Guru Ram Rai PG College, Dehradun.
- Organization of webinars and conferences for the teachers and students of the college.
- Organizing a PDP on "Effective Mentoring" and a training programme for teachers during February, 2021 to enrich the mentor-mentee system of college.
- Conduction of an online PDP on "Application of ICT in New Normal" on 29<sup>th</sup> July, 2020 and 30<sup>th</sup> July, 2020 to inform teachers about the working of the online classroom framework.
- Organizing a training program on "Effective Working Style" for support staff during January, 2021 to promote a post-pandemic friendly work environment.
- Conduction of a training programme on "Time Management and Goal Setting" for NTS during January, 2021.
- Restructuring laboratory facilities to comply with the COVID-19 protocol of the government of India.
- Execution of extension and outreach activities by NSS- Unit- I & Unit- II and NCC Unit of the college maintaining all COVID-19 protocols.
- Maintenance of a hygienic environment in the premises through regular sanitisation.
- Completion of Gender Audit.
- Conducted limited outreach programmes of NCC outside the campus maintaining COVID-19 protocols.
- Organization of an Online Legal Awareness Programme on 'Legal Rights and Protection of Women' on June 30, 2020.
- Organization of online program to spread awareness on environment and sustainability in collaboration with Serampore College.
- Preparation and analysis of feedback for teachers and support staff for the session 2020-2021.
- Extending financial support to the teachers to attend various academic events such as membership of professional bodies, seminars, conferences, and workshops.
- Participation of students in online cultural activities.
- Provision of COVID concession for students on their fees.

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- Organization of 'Online Chair Yoga' as part of fostering wellbeing among stakeholders.
- Nomination of SUO Nandalal Shaw for the Governors' medal.
- Participation in the "Fit India Movement" organised by the Ministry of Youth Affairs & Sports, Government of India, on August 25, 2020, and August 26, 2020.
- Participation in the "Atulya Ganga Mission" organised by 48, Bengal Bn on 29<sup>th</sup> January, 2021.
- Participation in "Swachhta Pakhwada" on 14th December, 2020.
- Organization of a Health Check-up Camp for BRSNC teaching and non-teaching Staff on 18<sup>th</sup> March, 2021 in collaboration with Emami Frank Ross Pharmacy.
- Maintenance and upkeep of butterfly garden as part of Green Initiative.
- Routine conduction of Green audit and Energy Audit as part of Green Initiative.
- Organization of online National Level webinar on "New Methodologies of Assessment and Accreditation by NAAC" for the affiliated colleges on 27<sup>th</sup> August, 2020 with Sri Chaitanya Mahavidyalaya.
- Organization of 4<sup>th</sup> World Clean Environment Summit- "Clean Environment for a Cleaner World" from 22<sup>nd</sup> December, 2020 to 24<sup>th</sup> December, 2020 through blended mode in collaboration with IBRF.
- Conduction of UGC CPE funded National Seminar on "Prospect of Library Services in e-Learning Ecosystem" on 16<sup>th</sup> January, 2021.
- Arranging for a UGC-CPE funded one-day National Conference on "e-Learning Experiences: Apps & Tools" on 27<sup>th</sup> February, 2021.
- Regular sanitization of both campuses of the college and both the hostels during COVID-19 pandemic period.
- Participated in Education World India Higher Education Rankings.
- Provided COVID concession for pandemic to the students from their fees.
- Provided students concession to large number of students from Students welfare fund and Merit cum Means Fund etc.
- Organization of campus recruitment drive and initiative of off-campus recruitments.
- Organised Navinbaran, Udayan, Agamoni, Eco-fest etc. as routine cultural programs.
- Students Participated in different University level, District level, State Level and National level sports competitions.
- 100% students have been provided job oriented support service through Entry in service portal.

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#### ACTION TAKEN REPORT: 2021 – 2022

- Completion of Administrative and Academic Audit for academic sessions 2019-2020 and 2020-2021.
- Introduction of Performance Appraisal System for contractual support staff of the college.
- Submission of the final report of CPE awarded by UGC (2016-2021).
- Participation in NIRF India Ranking, 2022.
- Signing of 5 MoUs with Chandidas Mahavidyalaya, Sree Chaitanya Mahavidyalaya, Lakshmibai College, Bhairab Ganguly College and Right Brains Technologies. One linkage with the Institute of Computer Engineers has also been signed.
- Organization of a visit by the Principal and three teachers of Sri Guru Ram Rai (PG)
  College, Dehradun, on a Faculty Exchange Programme during 22<sup>nd</sup> December, 202124<sup>th</sup> December, 2021.
- Publication of Barrackpore Rastraguru Surendranath College VISION, ISSN 23487631 (a UGC-enlisted Journal No. 49146 in the Broad Subject Category Multidisciplinary: Social Science) and Journal of Business and Economic Issues (a UGC-enlisted Journal No. 49126 in the Broad Subject Category Multidisciplinary: Social Science).
- Purchase of new computers for students.
- Enrichment of MCQ portal on Environment Science in College website.
- Renewal of ISO Certification Numbers in Quality Management (ISO 9001:2015), Environment Management (ISO 14001:2015), and Occupational Health and Safety Management System (ISO 45001:2018).
- The introduction of new Add on courses, namely Add on Courses on Yoga, Data Analysis, Proofreading, Waste Management, Horticulture, etc.
- Organization of Career fair as part of career counselling.
- Publication of college academic and administrative calendar.
- Acquired consultancy fees of Rs. 35,600/- for F.Y. 2021-22.
- Organization of campus recruitment drives and taken initiative for off-campus recruitments.
- Capacity building and Career Counselling Activities, including guidance for competitive examinations undertaken by the college Placement Cell.
- Encouraged students for participation in co-curricular activities like singing, dance, quiz, debate, student seminars, and extempore etc.
- Encouraged asynchronous learning through the LMS portal as supplementary to regular classes.
- Conduction of Continuous Assessments/ Assignments to assess the student's academic progress.
- Maintain eco-friendly measures, including waste management initiatives, planting trees, and adhering to a plastic-free campus. Effectuating Green and Environment Audits in the Institution. Maintenance of a clean and hygienic environment in the premises.

## (With Autonomous Post Graduate Courses)

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• All notices and minutes of the Governing Body Meeting have been communicated to the GB members online.

- Conduction of industrial visits and training programmes as per curricula.
- Regular field projects, internships, and excursions for students.
- Generation of entrepreneurship awareness through Placement Cell.
- Conduction of training programme for teachers on "Development of Personality and Social Responsibility among Students" during March, 2022.
- Organizing a professional training programme on "First Impression" for support staff to improve student feedback.
- Arranged a Professional Training Program on "Understanding Self and Each Other at Work" during March, 2022 to improve the workplace environment.
- Execution of extension and outreach activities by NSS Unit-I & Unit- II and NCC Unit of the college.
- Encouraging teachers to participate in Refresher, Orientation and Short-Term Courses.
- Organisation of Parents'/ Guardians' Meet.
- Completion of Gender Audit.
- Gender sensitivity has been inculcated through Induction Programmes within the college premises and through outreach programmes of NCC and NSS outside the campus.
- Organization of an awareness programme on "ICC, a platform for managing Gender Issues" on April 21, 2022.
- Organization of workshops to spread awareness on environment and sustainability.
- Sensitization of students to the Constitutional Obligations: Values, Rights, Duties and Responsibilities of Citizens through Induction Programme.
- Celebration of Human Rights Day on December 10, 2021.
- Celebration of "Swachh Bharat Abhiyan" with 48, Bengal Bn on 2<sup>nd</sup> October, 26<sup>th</sup> October and 12<sup>th</sup> December, 2021.
- Organization of "Ganga Mashal Yatra" in collaboration with 48, Bengal Bn on 23<sup>rd</sup> November, 2021.
- Organization of Puneet Sagar Abhiyan on 1<sup>st</sup> April, 2022.
- Celebration of "Yoga: The Ancient Indian Practice for Serenity of Mind" on 19<sup>th</sup> May, 2022.
- Rally on "Say No to Tobacco" on 31st May, 2022.
- Awareness rally on Saving Environment on 5<sup>th</sup> June, 2022.
- Organization of Puneet Sagar Abhiyan on 11<sup>th</sup> June, 2022.
- Collection and analysis of data through an Online Feedback System.
- Students' payslip, code of conduct handbook, library user manual, course regulations, links of important websites have been sent to students through registered e-mail in each semester. No hard copy are provided to them strictly.
- Initiation of online form fill up for PG semester examinations. Soft copy of admit cards are provided only through designated college portal.

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• Preparation and analysis of feedback for teachers and support staff for the session 2021-22.

- Extension of financial support to the teachers to attend various academic events such as seminars, conferences, professional body membership and workshops.
- Participation of students in a number of sports and cultural activities.
- Organization of stress relief camp for the teaching and support staff of the college separately as a part of welfare measure.
- Cultural tribute to Mother Language offered on 21st February, 2022.
- Organization of the 6th Cine-Parbon, international short film festival on 30<sup>th</sup> and 31<sup>st</sup> May, 2022 at 6, Riverside Road Campus.
- Effectuation of career advancement of 7 teachers through CAS.
- Organization of Reunion by "Praktanika", the college Alumni Association on 2<sup>nd</sup> December, 2022. They also organized an online seminar on "3-D Perspective of Tobacco" on 31<sup>st</sup> May, 2022.
- Organization of Student Vaccination Camp in collaboration with B.N. Bose Hospital, Barrackpore, on 29<sup>th</sup> September, 2021 and 1<sup>st</sup> October, 2021.
- Organization of COVID-19 Detection Camp by RTPCR tests among teachers, non-teaching staff and students on 1<sup>st</sup> November, 2021, 6<sup>th</sup> November, 2021, 30<sup>th</sup> November, 2021, 1<sup>st</sup> December, 2021 to 4<sup>th</sup> December, 2021, 8<sup>th</sup> December, 2021 and 9<sup>th</sup> December, 2021.
- Online survey of vaccination among the students of the college during pandemic.
- Poster competition on "Save the Girl Child" as a regular activity organised by NSS Unit- I & Unit- II on 26<sup>th</sup> May, 2022 as part of the Gender Equity Initiative.
- Maintenance of Butterfly garden as part of the Green Initiative. Conduction of Green audit and Energy Audit as part of our Green Initiative.
- Conduction of Webinar on "How to Overcome Mental Depression" on 8<sup>th</sup> August, 2021.
- Organization of Webinar on "How to Future Prospect of Commerce Education" on 26<sup>th</sup> September, 2021.
- Participation in Education World India Higher Education Rankings, 2022.
- Organization of a Blood Donation Camp on 19<sup>th</sup> April, 2022 in association with B. N. Bose Sub- Divisional Hospital, Barrackpore.
- Celebration of Basanta Utsav in the college campus on 17<sup>th</sup> March, 2022.
- Departments had conducted cultural programs in their respective departments.
- Regular sanitization of both campuses of the college along with both the hostels.
- Complete adherence to COVID protocols while running the physical classes, both theoretical and practical.
- Provided concession to large number of students from Students Welfare fund and Merit cum Means fund etc.
- Organised Navinbaran, Udayan, Agamoni, Eco-fest etc. as routine cultural programs.
- Students Participated in different University level, District level, State Level and National level sports competitions.

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- Large number of teachers participated in FDP from 5<sup>th</sup> to 11<sup>th</sup> October 2021.
- 100% students have been provided job oriented support service through Entry in service portal.

(With Autonomous Post Graduate Courses)

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### ACTION TAKEN REPORT: 2022 – 2023

- Completion of Administrative and Academic Audit for academic sessions 2021-22.
- Participation in NIRF India Ranking, 2023.
- Formation of Electoral Literacy Club under the supervision of Dept. of Political Science.
- Signing of 8 Memorandums of Understanding with St. Joseph's College in Darjeeling, Kanchrapara College, Hingalganj Mahavidyalaya, Chapra Bangaljhi Mahavidyalaya, Khatra Adibasi Mahavidyalaya, Bhramananda Keshab Chandra College, Kandra Radhakanta Kundu Mahavidyalaya and Ashutosh College.
- Signing of 5 linkages with Kolkata Insurance Institute, Cella Systems, Barrackpore Avenue Women's Cultural & Social Welfare Society, Indian Academic Researchers' Association (IARA) and Jagrata Sahitya Parishad (Dhaka, Bangladesh).
- Signing tripartite MoU agreement with Symagine Solution's Pvt Ltd, Kolkata and Bhramananda Keshab Chandra College.
- Renewal of functional MoU with Sri Guru Ram Rai (PG) College, Dehradun.
- Student Exchange Programme at St Joseph's College, Darjeeling from 17<sup>th</sup> November to 20<sup>th</sup> November, 2023 in Darjeeling.
- Publication of Barrackpore Rastraguru Surendranath College VISION, ISSN 23487631 (a UGC-enlisted Journal No. 49146 in the Broad Subject Category Multidisciplinary: Social Science) and Journal of Business and Economic Issues (a UGC-enlisted Journal No. 49126 in the Broad Subject Category Multidisciplinary: Social Science).
- Encouraged asynchronous learning through the LMS portal as supplementary to Regular Classes.
- Purchase of new computers for students.
- Renewal of ISO Certification Numbers in Quality Management (9001:2015), Environment Management (14001:2015), and ISO 45001:2018 for 'Occupational Health and Safety Management System'.
- Acquired ISO 27001:2022 for 'Information Security Management System'.
- Introduction of Master of Science in Mathematics.
- Introduction of online concession portal for students.
- To ensure paperless functioning, all GB meeting notices and minutes have been sent to the GB members online.
- Introduction of Add on courses on Communicative English and Software Tools.
- Introduction of Certificate Course on Advance Photography and Videography etc.
- Organization of 14<sup>th</sup> Career fair on 18<sup>th</sup> March, 2023 for Career Counselling. Capacity building and Career Counselling activities, including guidance for competitive examinations undertaken by the college Placement Cell. Organization of campus recruitment drive and initiative of off-campus placements.
- Regular conduction of co-curricular activities like song, dance, quiz, debate, student seminars and extempore etc.

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Conduction of Continuous Assessments/ Assignments to assess the students' academic progress.

- Conduction of industrial visits and training programmes as per curricula.
- Undertook field projects, internships, and excursions to extend the mental horizon of students
- Generation of Entrepreneurship awareness through Career Development Cell.
- Organization of seminars and workshops for the college teachers and students.
- Organized seminar and poster competition on "Global Science for Global Well-being" in February 2023.
- Arranged a PDP on "Life-Skill and Work-Life Balance for Academicians" in April, 2023 to improve the well-being of teaching staff.
- Conducted a PDP on "Advanced Level Training on Team Work and Dedication" in April, 2023 to promote a better work culture.
- Execution of innumerable extension and outreach activities by NSS-Unit I & Unit II and NCC Unit of the college.
- Encouraging Teachers to participate in Refresher, Orientation and Short-Term Courses.
- Organisation of parents'/ guardians' Meet.
- Maintenance of a clean and hygienic environment on the premises. Maintain ecofriendly measures, including waste management initiatives, planting trees and adhering to a plastic-free campus.
- Completion of Gender Audit.
- Gender sensitivity is inculcated through induction programmes within the college premises and through outreach programmes of NCC and NSS outside the campus.
- Workshops to spread awareness about environment and sustainability.
- "Save Water save Life" Campaign on 22<sup>nd</sup> March, 2020.
- Organizing program on "Forest Conservation: A Greening Drive" on 21<sup>st</sup> March, 2023 as part of beyond-the-campus environmental promotion activities.
- Organization of workshops to spread awareness about the environment and sustainability.
- Formation of a Trekking Club under the Environment Subcommittee and organising a Trekking Expedition to Barsey, Sikkim from 27<sup>th</sup> April, 2023 to 3<sup>rd</sup> May, 2023.
- Organization of Nature Camp at Purulia from March 1, 2023 to March 3, 2023 under the aegis of the Environment Sub-committee.
- Organizing "Ganga Utsav" supported by NMCG, Ministry of Jal Shakti, Government of India in November 2022.
- Sensitization of students to the Constitutional Obligations: Human Values, Rights & Duties and Responsibilities of Citizens through Induction Programme.
- Collection and analysis of data through an Online Feedback System.
- JUO, Samriddhi Guha, NCC cadet of the college has received West Bengal Governor's Medal for Republic Day Parade.
- Dr. Angshuman Chakraborty, Program Officer, NSS has received 'Active Program Officer Award' in 2022-23.

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- Program on "A Tribute to the Martyrs" has been organized on 26<sup>th</sup> July, 2022.
- Organization of 'Puneet Sagar Abhiyan' on 24<sup>th</sup> September, 2022.
- Organization of "Shraddhanjali to Netaji" has been made on 23<sup>rd</sup> January, 2023.
- Organization of "Shraddhanjali to Thakur Panchanan Barma" has been made on 14<sup>th</sup> February, 2023.
- Organization of "Save Sparrow Campaign" on 24th March, 2023.
- Distribution of food and health drinks among pregnant women at B.N. Bose Hospital, Barrackpore on 11<sup>th</sup> April, 2023 by the college NCC cadets.
- Organization of "Remembering the Jalianwallah Bagh Martyrs" on 13<sup>th</sup> April, 2023.
- An awareness program on "Awareness on Safe and Healthy Occupational Environment" has been organized on 28<sup>th</sup> April, 2023.
- A program on "Awareness on Freedom of Press" has been made on 3<sup>rd</sup> May, 2023.
- A program on "Awareness on Anti-Terrorism" has been organized on 21st May, 2023.
- A rally on "Say No to Tobacco" has been held on 31st May, 2023.
- Organizing a campaign on "Awareness on Conservation of Endangered Species" on 19<sup>th</sup> May, 2023 to spread awareness among local population about importance of conserving biodiversity.
- Initiative for distribution of clothes among poor women at Barrackpore Railway Station on 18<sup>th</sup> February, 2023 through NSS Unit-I and Unit-II.
- Organization of Clean Ganga Rally on 23<sup>rd</sup> February, 2023.
- Organization of an "Awareness Program to Prevent Tuberculosis" on 24<sup>th</sup> March, 2023 in the brick fields at Monirampur, Barrackpore.
- Organized an "Awareness Program on Healthy Life" on 7<sup>th</sup> April, 2023.
- Organized a campaign on "Awareness on Malaria Prevention" on 25<sup>th</sup> April, 2023 through NSS Unit- I and Unit- II.
- A Blood Donation Camp has been organized in collaboration with B.N. Bose Hospital, Barrackpore on 3<sup>rd</sup> May, 2023.
- A campaign on "Smiling Children, Happy Society" was undertaken with the orphans residing in Bachpan, an orphanage in Barrackpore.
- A program on "A Tribute to the Mothers" has been organized on 15<sup>th</sup> May, 2023 by NSS Unit- I and Unit- II of the college.
- Organized a special lecture on "Gender and Culture-A Critical Study" on 16<sup>th</sup> May, 2023 as part of the Gender Equity Initiative, organized by IQAC & Dept. of English.
- Preparation and analysis of feedback for teachers and support staff for the session 2022-23.
- Extension of financial support to the teachers to attend various academic events such as seminars, conferences and workshops.
- Participation of students in a number of sports and cultural activities.
- Formation of "Crescendo", a Literary and Culture Club, under IQAC, managed by the students on 7<sup>th</sup> February, 2023.
- Observation of Students week from 2<sup>nd</sup> January, 2023, to 7<sup>th</sup> January, 2023.

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• Organization of stress relief drive for students entitled "How to Overcome Exam Stress" on 10<sup>th</sup> March, 2023 and 11<sup>th</sup> March, 2023.

- Organization of stress relief camp for the teaching and support staff of the college separately as part of welfare measure.
- Cultural tribute to Mother Language offered on 21st February, 2023.
- Organization of 7th Cine-Parbon, international short film festival on 27<sup>th</sup> and 28<sup>th</sup> February, 2023 at the 6, Riverside Road Campus.
- Effectuation of Career Advancement of 16 teachers through CAS.
- Organization of a Reunion on 4<sup>th</sup> December, 2022, under the aegis of "Praktanika," the college Alumni Association.
- Publication of college academic and administrative calendar.
- Acquired consultancy fees of Rs. 1,04,800/- for F.Y. 2022-23.
- Installation of solar panels (50 KW Tata Power Solar) at the college's 85, Middle Road Campus as part of our Alternate Source of Energy Initiative from MPLAD fund.
- Organization of a Health Camp for PG Students on 3<sup>rd</sup> January, 2023 and 4<sup>th</sup> January, 2023 as part of Students' Week Observance, 2023.
- Organization of an awareness programme on complications associated with hypertension and creating hypertension related awareness.
- Arranged a 30-hour certificate course on "Self- Defence Technique for Women" from 3<sup>rd</sup> January, 2023 to 13<sup>th</sup> January, 2023 as part of the Gender Equity Initiative.
- Organized a workshop on "Preventing & Combating Violence Against Women" from 15<sup>th</sup> March, 2023 as part of the Gender Equity Initiative.
- Arranged a "Workshop on Gender Based Violence & Discrimination" in collaboration with Barrackpore Avenue Women's Cultural & Social Welfare Society, a local NGO, on 16<sup>th</sup> March, 2023 as part of the Gender Equity Initiative.
- Organized a one-day workshop on: "Awareness of Gender issues: Towards a healthy life & living" on 4<sup>th</sup> April, 2023 as part of the Gender Equity Initiative.
- Conduction of Green audit and Energy Audit as part of our Green Initiative. Maintenance of Butterfly garden as part of the Green Initiative.
- Organization of International Seminar on 'Education through Literature' on 20<sup>th</sup> March, 2023.
- Conduction of International Conference on "Research & Publication Ethics" on 1<sup>st</sup> May, 2023.
- Organization of "Workshop on Safe Banking" on 13<sup>th</sup> December, 2022 as a part of the Safety and Occupational Health Initiative.
- Certificate of ISO 27001: 2022 for "Information Security System" has been received.
- Organizing "Community Awareness Camp" in Baranti, Purulia from 1<sup>st</sup> March, 2023 to 3<sup>rd</sup> March, 2023.
- Celebration of "Basanta Utsav" in the college on 4<sup>th</sup> March, 2023.
- Participated in Education World India Higher Education Rankings, 2023.
- Maintaining sanitization of both campuses of the college and both the hostels for better safety of all stakeholders against COVID.

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• Provided students concession to large number of students from Students welfare fund and Merit cum Means fund etc.

- Organised Navinbaran, Udayan, Agamoni, Eco-fest etc. as routine cultural programs.
- Students Participated in different University level, District level, State Level and National level sports competitions.
- 100% students have been provided with job oriented support service through Entry in service portal.
- Introduction of Certificate course on 'Drone Survey'.